

8.33 Estimated composition of total employee compensation per employee¹ for services to business management in Canada, 1975 (dollars)

Compensation payments	Services to business management	Employment agencies and personnel suppliers ²	Computer services	Security and investigation services ³	Offices of accountants	Advertising services	Offices of architects	Engineering and scientific services	Offices of lawyers and notaries	Offices of management and business consultants	Miscellaneous services to business management
Direct payments to employees											
Pay for time worked											
Basic pay for regular work	8,823	3,798	12,053	4,788	10,165	10,904	11,793	11,904	9,272	9,808	6,839
Overtime, including premium pay	306	45	468	420	204	48	424	455	89	504	187
Commissions and other pay for time worked	215	47	998	11	14	277	65	73	87	150	337
Total	9,342	3,890	13,519	5,220	10,382	11,229	12,283	12,433	9,448	10,463	7,364
Pay for time not worked											
Paid holidays	359	120	542	146	445	423	501	500	399	393	267
Vacation pay	486	171	840	216	589	553	588	650	545	506	349
Sick leave	81	5	43	5	120	72	163	153	115	112	55
Personal and other leave	14	—	4	1	36	10	20	24	21	6	10
Total	940	297	1,430	368	1,190	1,058	1,270	1,327	1,080	1,017	681
Miscellaneous direct payments											
Non production bonus	208	8	7	14	164	278	455	463	215	190	152
Separation pay	18	3	32	18	6	41	35	22	24	29	13
Taxable benefits	97	9	249	35	57	126	60	112	54	58	105
Total (includes unspecified payments)	333	20	316	80	227	464	552	612	297	278	273
Gross payroll (total direct payments)	10,615	4,206	15,265	5,668	11,799	12,751	14,105	14,372	10,825	11,757	8,317
Employer contributions to employee welfare and benefit plans											
Workmen's compensation	48	37	75	40	12	14	25	71	2	39	43
Unemployment insurance	138	68	181	100	157	156	178	172	159	160	110
Canada or Quebec Pension Plan	102	56	123	84	122	114	122	121	119	117	85
Private pension plans	228	17	565	19	73	268	75	377	50	114	196
Life and health insurance plans ⁴	106	12	183	29	125	134	192	149	117	159	83
Total (includes payments to other plans)	627	191	1,132	273	488	687	593	903	449	589	525
Total, employee compensation	11,242	4,397	16,397	5,941	12,287	13,438	14,698	15,275	11,274	12,346	8,842

Table based on the 1970 Standard Industrial Classification.

¹All employees - regular full-time, part-time and casual.

²Ninety per cent of employees in this activity are part-time and casual employees.

³Thirty-four per cent of employees in this activity are part-time and casual employees.

⁴Includes provincial medicare, provided employer payments are not taxable benefits.